



<b>Study program:</b> Integrated Academic Studies in Medicine			
<b>Course title:</b> Healthcare Management			
<b>Teachers:</b> Artur L. Bjelica, Marija R. Jevtić			
<b>Course status:</b> elective			
<b>ECTS Credits:</b> 3			
<b>Condition:</b> -			
<b>Course aim</b> Introduction with the healthcare management principles, as well as with leadership skills aimed at healthcare work efficiency improvement.			
<b>Expected outcome of the course</b> Abilities and skills in understanding individual segments of the organisation and organisation as a whole, team work skills, knowledge of leadership skills.			
<b>Course description</b> <i>Theoretical education</i> <ul style="list-style-type: none"> <li>- Human resources in healthcare</li> <li>- Importance of different healthcare systems</li> <li>- Importance of planning in healthcare</li> <li>- Organisational behaviour and management</li> <li>- Management in healthcare system</li> <li>- Importance of economics and financial management in healthcare system</li> <li>- Assessment of health needs in healthcare</li> <li>- Importance of cost analysis in healthcare</li> <li>- Ethics and Law in healthcare system management</li> <li>- Health policy and decision-making</li> <li>- Healthcare marketing,</li> <li>- Healthcare leadership</li> <li>- Strategic management and changes</li> </ul> <i>Practical education</i> <ul style="list-style-type: none"> <li>- Written assignments, group and individual activities</li> <li>- Needs plan, cost analysis, strategic planning, human resources</li> </ul>			
<b>Literature</b> <i>Compulsory</i> <ol style="list-style-type: none"> <li>1. Basics of Healthcare Management. Published by the Ministry of Health of RS. Authors: Bjegović Mikanović Vesna et al., April 2011, Belgrade (Osnove menadžmenta u zdravstvu. Izdavač Ministarstvo zdravlja RS. Autori: Bjeković Mikanović Vesna i saradnici, April 2011, Beograd).</li> </ol> <i>Additional</i> <ol style="list-style-type: none"> <li>2. Psychology in Management. Abraham Maslow. Published by Adižes Novi Sad, 2004. (Psihologija u menadžmentu. Abraham Maslov. Izdavač: Adižes Novi Sad, 20014).</li> </ol>			
<b>Number of active classes</b>		<b>Theoretical classes:</b> 30	<b>Practical classes:</b> 15
<b>Teaching methods</b> Lectures, exercises, interactive teaching, seminars.			
<b>Student knowledge grading (maximally 100 points)</b>			
<b>Pre-exam activities</b>	<b>points</b>	<b>Final exam</b>	<b>points</b>
Lecture activities	10	Written examination (final written assignment)	50
Practical training	10	Oral examination	
Colloquium		.....	
Essay	30		